

**Morning Program**

<b>Title</b>	Novice to Expert – Training educators/ leaders/ private practitioners in the workplace		
	<b>Aim</b>	To provide participants with an opportunity to explore models and strategies to facilitate physiotherapists through key career transition points from graduation to specialisation.	
<b>Objectives</b>		<ul style="list-style-type: none"> <li>• To provide an overview of tools used to identify career development needs</li> <li>• To determine what is a learning culture</li> <li>• To discuss how to create a learning culture</li> <li>• To identify key elements to create a learning culture in physiotherapy workplaces</li> <li>• To consider the future directions in the development of a learning culture to support career development, engagement and workforce retention</li> </ul>	
	<b>Outline</b>	<b>Time</b>	<b>Topic</b>
9.00 – 9.10am		Welcome and housekeeping	
9.10 – 9.25am		Clinical capability framework (Early career)	<b>Annabelle Wilson</b>
9.25 – 9.30am		Questions	
9.30 – 9.45am		Career Pathways – Masters/ Tilting	<b>Michael Ryan</b>
9.45 – 9.50am		Questions	
9.50 – 10.15am		<u>Workshop</u> – What makes a good learning culture?	
10.15 – 10.45am		Morning tea	
10.45 – 11.15am		<u>Workshop</u> – How do you create a learning environment?	<b>Peter Fazey</b>
11.15 – 11.30am		Specialisation	
11.30 – 11.35am		Questions	
11.35 – 12.10		<u>Workshop</u> <ul style="list-style-type: none"> <li>• What is the role of PLMG/ EG/ PBA in progressing careers at key transition points?</li> <li>• Future directions for PLMG/ EG/PBA in training educators / leaders/ private practitioners in the workplace</li> </ul>	
12.10 – 12.15pm		Close	

**Leadership**

<b>Title</b>	Specialisation for Physiotherapy Leaders and Managers		
<b>Aim</b>	To provide participants with an opportunity to explore models of leadership development and consider a specialisation pathway using the APA framework.		
<b>Objectives</b>	<ul style="list-style-type: none"> <li>To provide an overview of models of leadership development</li> <li>To identify leadership development frameworks and systems in use across Australia</li> <li>To consider the specialisation pathway for Physiotherapy Leaders and Managers using the APA Framework</li> <li>To compile a resource for participants of leadership development frameworks and key contacts.</li> </ul>		
	<b>Time</b>	<b>Topic</b>	<b>Speaker/ Facilitator</b>
	1.15pm	Welcome, introductions of PLMG executive and workshop overview	<b>Debra Schulz</b> , Chair
	1.20 – 1.40pm	Developing physiotherapy leaders – Models of leadership development <ul style="list-style-type: none"> <li>Overview of SA programs of leadership development at state and organisation level</li> </ul>	<b>Adam Govier/ Phil Calvert</b>
	1.40 – 1.55pm	Private sector models	<b>Jason Smith</b>
	1.55 – 2.00pm	Questions	
	2.00 – 2.30pm	Workshop – Leadership development frameworks: What is in use across Australia? <ul style="list-style-type: none"> <li>Identify what leadership development frameworks and processes are in place. Aim to compile a resource with key contacts to send out the participants after the congress</li> </ul>	<b>Led by NSW chapter</b>
<b>Outline</b>	2.30 – 3.00pm	Report back on small group discussions	Feedback facilitated by <b>NSW chapter</b>
	3.00 – 3.30pm	Afternoon tea	
	3.30 – 4.00pm	Workshop – Specialisation pathway for PT Leaders and Managers in the APA framework <ul style="list-style-type: none"> <li>Small group discussion. Questions for the small groups to include:</li> <li>How does the PLMG fit within the APA specialisation framework?</li> <li>What does the specialization pathway for PLMG look like using the APA framework?</li> <li>What is the role of the PLMG in mentoring leadership development</li> <li>Clinical leadership and department leadership</li> </ul>	Led by <b>Queensland chapter</b>
	4.00 – 4.30pm	Report back on small group discussions	Feedback facilitated by <b>Queensland chapter</b>
	4.30pm	Close	<b>Debra Schulz</b>
	4.30 – 5.30pm	PLMG meeting all members welcome	

**Education**

<b>Title</b>	Physiotherapy Education: Evidence for best Practice		
<b>Objectives</b>	<p>By the end of the workshop participants should have:</p> <ul style="list-style-type: none"> <li>• A knowledge of the latest technologies used in physiotherapy education</li> <li>• An understanding of recent research in a variety of physiotherapy education topics</li> <li>• Considered the application and implementation of these topics into their own education environment</li> <li>• Considered collaborative educational research opportunities</li> <li>• Participated in discussions on the role and function of the educators group</li> </ul>		
<b>Outline</b>	<b>Time</b>	<b>Topic</b>	<b>Speakers</b>
	1.15pm	Welcome	
	1.20 – 2:15	Using technology in Education	<b>Dr Trevor Russell</b>
	2:15 – 2:45	Inter-professional learning in rural and remote settings: an authentic learning experience in rural clinics	<b>Dr Pippa Craig</b>
	2:45 – 3:15	Innovative blended learning model integrating Wiki in teaching clinical reasoning	<b>Dr Suzanne Snodgrass</b>
	3:15 – 3:45	Afternoon Tea	
	3:45 – 4:15	The under performing student: Revealing an under performing model of physiotherapy clinical education	<b>Dr Liz Molloy</b>
	4:15 – 4:45	Health care education and practice: are we meeting our mission?	<b>Prof Maureen Simmonds</b>
4:45 – 5:15	Panel		

## APA Pre Congress Workshop

### Business

Please contact Anna Lee for abstract & speaker profiles on [annalee@workready.com.au](mailto:annalee@workready.com.au)

<b>Title</b>	Moving Forward...going backwards...or standing still? How is your business moving?		
<b>Aim</b>	To provide participants with an opportunity to explore models and strategies which will enhance their business and stimulate broader thinking regarding their business.		
<b>Objectives</b>	<p>At the end of this workshop, the participants will be able to:</p> <ul style="list-style-type: none"> <li>Analyse their own business strategies</li> <li>Identify how business functions interact for peak performance</li> <li>Measure and raise your service standards to influence your commercial success</li> <li>Discover how to continuously drive business growth and prosperity</li> <li>Compare successful strategies presented and relate to their own progress</li> <li>Develop an understanding of the effect of segment, target and position in your business</li> <li>Design, implementing and monitoring performance indicators across all functional areas'</li> <li>Develop an understanding of the links between systems, organisational structure and mentoring</li> <li>Develop an understanding of the importance of succession planning as a long term strategy</li> </ul>		
	<b>Time</b>	<b>Topic</b>	<b>Speakers</b>
	1.15pm	Welcome, Housekeeping	<b>Anna Lee</b> , National Vice Chair, PBA
	1.20 – 2:05	<b>Play To Win</b> Understand the current critical performance areas that can re-energise your business and drive new profit levels. What got you <i>here</i> won't necessarily get you <i>there</i> – learn, grow and <b>play to win</b>	<b>John Davie</b>
	2:10 – 2:55	<b>Grow Your Practice Without Killing Yourself</b> Anna- Louise is a well known Sydney Physiotherapist who has built up a successful practice with two branches. She has developed a unique system, recently selling the two practices while retaining the umbrella company in order to allow her to expand the company further under a licensing agreement. She will explore the importance of developing training systems, organisational structure, mentoring and succession planning.	<b>Anna-Louise Bouvier</b>
<b>Outline</b>	2:55 – 3:20	Afternoon tea	
	3:20 – 4:05	<b>Segment, Target, Position</b> These are the three critical things that all small business owners need to understand and implement in their practices to ensure that they are correctly placed in the community to maximise client satisfaction and their financial returns. After you choose a segment to target, you need to position yourself and your business to that specific segment by constructing unique selling points for your business.	<b>Mark Alexander</b>
	4:10 – 5:10	<b>Driving Business Growth and Prosperity.</b> Interactive workshop The key to driving business growth and prosperity is to get clarity about the current business situation, the future desired situation, and then craft and implement good strategy to achieve set objectives. Continuously managing business growth and prosperity then comes down to managing and responding to the key indicators of performance.	<b>Wayne Griffiths</b>